



do your thing

# ING profile 1Q2025

May 2025 Global Communications, Brand & MarCom



# Why we're here

ING's purpose is to empower people to stay a step ahead in life and in business. This purpose guides us in everything we do.

It represents our conviction in people's potential. We don't judge, coach or tell people how to live their lives. However big or small, modest or grand, we help people and businesses to realise their own vision for a better future.

We know people don't need banks, they need banking. Our promise to customers is to make banking frictionless, removing barriers to progress and giving people confidence in their ability to make decisions and to move forward. It frees them from the constraints that stand between them and their passions and encourages them to do more of the things that give their lives meaning.

# Who we are

ING is a global bank with a strong European base. Our more than 60,000 employees offer retail and wholesale banking services in more than 100 countries.

Our purpose is to empower people to stay a step ahead in life and in business.

Customers are who we're here for, our reason for being. At every step of their ING journey, they should feel an emotional connection with us. Banking is a relationship just like any other, and the best relationships are those in which people feel valued, confident, empowered and in control.

Our products include savings, payments, investments, loans and mortgages in most of our retail markets. For our Wholesale Banking clients we provide specialised lending, tailored corporate finance, debt and equity market solutions, sustainable finance solutions, payments & cash management and trade and treasury services.





# What we promise our customers

With many basic banking products indistinguishable from one bank to another, we want to stand out from the crowd by providing superior customer value.

We deliver value to customers by making banking easy, instant, personal and relevant to their needs.

What this looks like depends, of course, on what sort of customer you are. For individual customers and small businesses, ING's emphasis is predominantly on mobile banking, while for mid-corporate and Wholesale Banking clients it's all about personal relationships and superior sector and network expertise supported by seamless digital delivery.

To give our customers superior value, we're building on our strong technology and operations foundation to provide seamless digital services while keeping their money and their data safe and secure.

# Putting sustainability at the heart

Sustainability is one of the biggest challenges for society. ING aims to be a banking leader in building a sustainable future for our company, our customers, society and the environment.

Our sustainability strategy focuses on climate action and how we can help to halt and reverse nature loss, while monitoring human rights and working to advance financial health and inclusion.

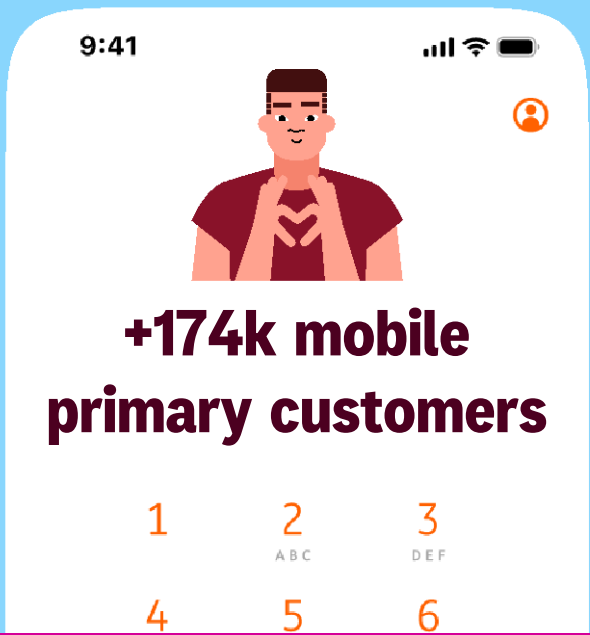
The climate crisis threatens both the planet and its people. ING wants to play a leading role in accelerating the global transition to a low-carbon economy. As a bank, we do this through financing: working with clients on their transitions to net zero while financing the technologies and solutions needed for a sustainable future. And because the global transition needs to include everyone, we're also finding new ways to enable people to stay a step ahead on climate change.

Society is transitioning to a low-carbon economy. So are our clients, and so is ING. We finance a lot of sustainable activities, but we still finance more that's not. See how we're progressing on [ing.com/climate](https://www.ing.com/climate).



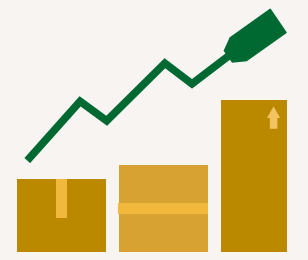
# This is how we performed!

1Q2025



**€1,455 mln**  
**net result**

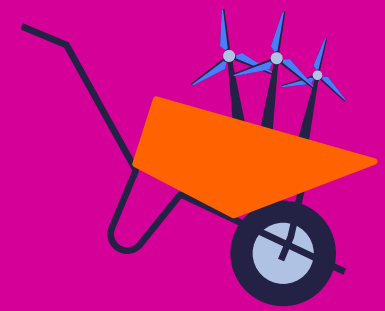
vs. €1,578 mln 1Q2024



## Customer volume growth

**+€22.6 bln**  
Core deposits

**+€6.8 bln**  
Core lending



**€30 bln**  
**volume mobilised**

**€1,094 mln**

Fee income (+10% vs. 1Q2024)

**12.8%**

RoE (4-qtr rolling avg)

**13.6%**

CET1 ratio



# Our markets



- Wholesale Banking & Retail Banking
- Wholesale Banking

○ Corporate head office, Amsterdam, the Netherlands

● Australia	● ●	● India	● Poland	● ●	● Switzerland
● Austria		● Indonesia	● Philippines	● ●	● Taiwan
● Belgium	● ● ●	● Ireland	● Romania	● ●	● Türkiye
● Bulgaria		● Italy	● Russia <sup>2</sup>		● Ukraine
● Czech Republic		● Japan	● Slovakia		● UAE / Dubai
● France		● Luxembourg <sup>1</sup>	● South Korea		● United Kingdom
● Germany	● ●	● Mainland China	● Spain and Portugal	●	● USA <sup>3</sup>
● Hong Kong SAR		● Mexico	● Sweden		● Vietnam
● Hungary		● The Netherlands			

**Retail Banking** ● Private Individuals ● Business Banking ● Private Banking

(1) In May 2024, we announced that we would increase focus on Wholesale, Personal and Private Banking.

(2) In January 2025, we announced that we have reached an agreement on the sale of our business in Russia to Global Development JSC. This transaction will effectively end ING's activities in the Russian market and is expected to close in the third quarter of 2025, following applicable regulatory approvals.

(3) ING does not have a banking license in the US and is therefore not permitted to conduct banking activities in the US. Through its wholly owned subsidiary ING Financial Holdings Corporation and its affiliates, ING offers a full array of wholesale financial products such as lending, corporate finance and a full range of financial markets products and services to its corporate and institutional clients.

# Our leadership

## Management Board Banking

**Chief executive officer**

Steven van Rijswijk



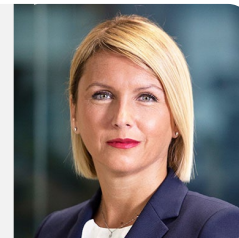
**Chief financial officer**

Tanate Phutrakul



**Chief risk officer**

Ljiljana Čortan



**Head of Retail,  
Market Leaders and  
Challengers & Growth  
Markets**

Pinar Abay



**Head of  
Wholesale Banking**

Andrew Bester



**Chief operations officer**

Marnix van Stiphout



**Chief technology officer**

Daniele Tonella





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